





Jamal Rivers

HR data analyst with six years of experience leveraging data to improve hiring, retention, and engagement. Experienced in HRIS, data visualization, and predictive workforce modeling.

CONTACT

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EDUCATION

Bachelor of Science in Information Systems
University of California, Davis, CA

KEY SKILLS

- HR dashboards
- KPI analysis
- Predictive modeling
- Reporting and compliance
- SQL and Excel

PROFESSIONAL EXPERIENCE

HR Data Analyst | GreenGrid Technologies, Sacramento, CA
August 2019 – Present

- Built custom dashboards that tracked employee turnover, saving \$120,000 a year in replacement costs
- Modeled flight-risk indicators to reduce attrition by 18%
- Automated HR reporting, cutting manual entry by 70%

HR Reporting Specialist | EnviroPro Services, Sacramento, CA
June 2016 – July 2019

- Consolidated reporting from multiple HR platforms
- Improved reporting accuracy by 25% by integrating error checks
- Created visualization templates for quarterly HR leadership reviews

CERTIFICATIONS

- HR Analytics Certificate, Coursera/Wharton