

# Laura Chen

## Academic Recruiter

Academic recruiter with six years of experience filling faculty and research positions in higher education. Strong in faculty interviewing, campus visits, and diversity hiring.

### KEY SKILLS

- Faculty search coordination
- Campus visit management
- Diversity outreach

### EDUCATION

Master of Education in Higher Education

University of Houston, Houston, TX  
May 2015

Bachelor of Arts in English

Rice University, Houston, TX  
May 2013

### PROFESSIONAL EXPERIENCE

Academic Recruiter | University of Texas at Austin, Austin, TX

September 2018 – Present

- Recruited 50+ tenure-track faculty per cycle with 95% acceptance.
- Organized 30+ campus visits annually, improving candidate experience by 40%.

Recruitment Specialist | Rice University, Houston, TX

June 2015 – August 2018

- Managed search committees for 100+ adjunct hires.
- Launched diversity-focused outreach, boosting underrepresented candidate applications by 30%.