

# Ethan Kim

## IT Recruiter

IT recruiter with six years of experience in high-tech environments. Expert at sourcing software engineers, QA analysts, and DevOps professionals.

### CONTACT

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 LinkedIn

 San Francisco, CA  
94104

### KEY SKILLS

- Team leadership & coaching
- Process improvement
- Stakeholder management

### PROFESSIONAL EXPERIENCE

RECRUITING MANAGER | ALPINE RETAIL GROUP, DENVER, CO  
APRIL 2020 – PRESENT

- Lead a team of 6 recruiters to fill 1,200 store and corporate roles annually.
- Implemented new referral platform, boosting referrals by 35%.

SENIOR RECRUITER | MOUNTAIN TECH CORP, DENVER, CO  
JUNE 2016 – MARCH 2020

- Handled full-cycle recruitment for 300+ enterprise roles per year.
- Mentored 4 junior recruiters, increasing team efficiency by 25%.

### EDUCATION

- Bachelor of Arts in Business Administration  
University of Colorado Denver, CO | May 2016

Recruiting manager with seven years of leading talent teams in retail and corporate sectors. Skilled at process design, team leadership, and stakeholder alignment.

- Bachelor of Arts in Psychology  
University of Illinois, Urbana-Champaign, IL | May 2012