

# Derrick Hughes

## Special Education Substitute Teacher

Compassionate and licensed substitute teacher with six years of experience supporting students with special needs. Skilled in adapting curriculum and implementing behavior intervention plans. Creates inclusive, patient learning environments that encourage confidence and academic growth.

### CONTACT

 (000) 000-0000

 email@example.com

 Baltimore, MD 21201

### KEY SKILLS

- Behavioral support
- Differentiated instruction
- IEP adherence
- Inclusive classroom practices
- Visual schedules

### PROFESSIONAL EXPERIENCE

SPECIAL EDUCATION SUBSTITUTE TEACHER | BALTIMORE CITY SCHOOLS,  
BALTIMORE, MD  
AUGUST 2019 – PRESENT

- Deliver individualized support to students with autism, ADHD, and learning disabilities
- Collaborate with support staff to implement IEP goals and track progress
- Use visuals and manipulatives to enhance engagement

PARAPROFESSIONAL | PATTERSON PARK ELEMENTARY, BALTIMORE, MD  
JULY 2016 – JULY 2019

- Provided 1:1 and small group instruction in resource and general education classrooms
- Reinforced behavior management techniques under teacher direction
- Documented daily student behavior and academic performance

### EDUCATION

- Bachelor of Science (B.S.) in Special Education  
Towson University, Towson, MD | February 2016

### CERTIFICATIONS

- Special Education Substitute Teaching Certificate - Maryland State Department of Education, June 2019
- Registered Behavior Technician (RBT) - BACB, March 2021