RB

Riley Bennett

Data-driven compensation analyst with five years of experience managing salary benchmarking, pay equity analysis, and compensation planning. Excels at turning data into actionable insights.

CONTACT

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KEY SKILLS

- Compensation benchmarking
- Data modeling
- Job classification
- Market pricing analysis
- Pay equity audits

PROFESSIONAL EXPERIENCE

COMPENSATION ANALYST | SUMMIT GLOBAL, BOSTON, MA
JUNE 2020 – PRESENT

- Conducted annual salary structure review, aligning 95% of jobs to market range
- Lead pay equity audits that informed executive compensation adjustments
- Produce dashboards using Excel and Tableau for HR and finance teams

HR DATA ANALYST | METROTECH PARTNERS, BOSTON, MA
MAY 2018 – MAY 2020

- Supported compensation survey submissions
- Created models to predict budget impact of merit increases
- Assisted in FLSA audits and classification reviews

EDUCATION

Bachelor of Science in Economics | Northeastern University
Boston, MA

CERTIFICATIONS

- Certified Compensation Professional (CCP), WorldatWork