

JS

Jennifer Smith

Leadership Development Coach

Leadership development coach with eight years of guiding executives through immersive workshops and one-on-one coaching. Proven track record in behavioral change and leadership pipeline building.



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LinkedIn

KEY SKILLS

- Executive coaching
- Workshop design
- Behavioral assessment

CERTIFICATIONS

- ICF PCC, January 2021
- SHRM-CP, September 2017

PROFESSIONAL EXPERIENCE

LEADERSHIP DEVELOPMENT COACH | EXECUGROWTH
CHICAGO, IL | MARCH 2020 – PRESENT

- Delivered 50+ executive workshops, improving leadership competency scores by 25%.
- Coached 30 senior leaders, with 80% promoted within two years.

TALENT DEVELOPMENT SPECIALIST | TALENTEDGE
CHICAGO, IL | JULY 2016 – FEBRUARY 2020

- Designed assessment-center simulations for 200 managers.
- Implemented mentorship programs, reducing turnover by 15%.

EDUCATION

- M.A. in Organizational Leadership
Loyola University Chicago, IL | May 2016
- B.A. in Psychology
University of Illinois, Chicago, IL | May 2014