

Thomas Moore

Law Enforcement

Police lieutenant with 17 years of sworn service, including five years as a watch commander and two years leading a major case investigations section. Built and managed budgets for patrol and detective units, ran complex internal investigations, and partnered with city leaders on policy reform after a 2020 use-of-force incident.

CONTACT INFORMATION



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EDUCATION

M.P.A., Public Safety Administration, Hamline University, 2018

B.A. in Sociology, University of Minnesota, 2006

FBI National Academy, Session 281, 2022

Minnesota POST Licensed Peace Officer, 2007

KEY SKILLS

- Watch command and incident command (ICS 300/400)
- Budget and overtime management
- Major case oversight (homicide, OIS)
- Policy writing and reform
- Internal Affairs
- Media and council briefings
- Tagalog (conversational)
- Grant administration
- After-action review
- CompStat and crime analytics

PROFESSIONAL EXPERIENCE

LIEUTENANT, WATCH COMMANDER | RIVERBEND POLICE DEPARTMENT, SAINT PAUL, MN, 2021 – PRESENT

- Command an overnight watch of 4 sergeants and 36 officers across 4 patrol districts.
- Own a section budget of \$2.4M covering overtime, equipment, and training for the watch.
- Reduced overtime spend by 14 percent in FY2023 by rebuilding the minimum-staffing model and standing up a part-time reserve pool.
- Serve as on-scene incident commander for critical incidents; ran command on 11 major events in 2023, including 2 officer-involved shootings.
- Chair the department's after-action review committee; rewrote vehicle pursuit policy adopted citywide in 2022.

LIEUTENANT, MAJOR CASE INVESTIGATIONS | RIVERBEND POLICE DEPARTMENT, SAINT PAUL, MN, 2019 – 2021

- Led a unit of 12 detectives handling homicide, officer-involved shootings, and complex assault cases.
- Cleared 78 percent of homicides assigned in 2020 against a national average near 54 percent.
- Built an MOU with the BCA and Ramsey County Attorney for joint OIS investigations.
- Managed grant-funded ShotSpotter expansion to two additional precincts (\$612,000 federal award).
- Briefed the Public Safety Commission monthly on case progress and trend data.

SERGEANT, PATROL AND INTERNAL AFFAIRS | RIVERBEND POLICE DEPARTMENT, SAINT PAUL, MN, 2014 – 2019

- Supervised patrol squads of up to 10 officers across day and power shifts.
- Rotated 18 months into Internal Affairs; managed 47 administrative investigations to closure.
- Co-authored body-worn camera policy adopted in 2017.
- Trained as a Force Science Institute analyst and qualified as expert witness in 3 civil cases.

POLICE OFFICER / FIELD TRAINING OFFICER | RIVERBEND POLICE
DEPARTMENT, SAINT PAUL, MN,
2007 – 2014

- Patrolled the East District, one of the city's highest call-volume beats, for six years.
- Trained 14 officers as FTO; all reached solo status.
- Selected for the Honor Guard unit and performed at over 40 line-of-duty and civic events.
- Awarded Medal of Valor in 2012 for actions during a residential fire rescue.