



DEVON MARSH

High school biology and environmental science teacher with 9 years in CMS, including 4 as science department PLC lead. AP Biology reader since 2022. Building a track record in inquiry labs, EOC growth, and dual-enrollment partnerships with CPCC.

CONTACT INFORMATION



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Charlotte, NC

KEY SKILLS

- NGSS three-dimensional lesson design
- AP Biology curriculum & FRQ scoring
- EOC item analysis & data tracking
- Canvas, Mastering Biology, Pivot Interactives
- PLC facilitation
- Grant writing
- Lab safety & chemical inventory
- Co-teaching with EC and ESL specialists
- Dual-enrollment articulation

PROFESSIONAL EXPERIENCE

BIOLOGY TEACHER & SCIENCE PLC LEAD | WEST MECKLENBURG HIGH SCHOOL, CHARLOTTE, NC
FEBRUARY 2020 – PRESENT

- Lifted Biology EOC proficiency from 47% to 71% over three years across five sections of mostly first-time test takers.
- Facilitate weekly PLC for a department of 9, leading common assessment design and data dives after each unit.
- Built a dual-enrollment pipeline with Central Piedmont Community College; 22 seniors earned BIO-111 credit last year.
- Wrote a \$6,800 Bright Ideas grant funding a stream-monitoring unit with field gear that the school still uses.
- Mentor a first-year teacher and a lateral-entry hire through the district's BT program.

ENVIRONMENTAL SCIENCE TEACHER | LOBLOLLY RIDGE HIGH SCHOOL I, GASTONIA, NC
JUNE 2017 – JANUARY 2020

- Taught five sections of honors and standard Environmental Science, ~150 students per semester.
- Coached Science Olympiad to a regional 4th place finish in 2019.
- Piloted a phenomenon-based unit on local watersheds that the district adopted in two sister schools.
- Served on the school improvement team writing the literacy-across-content plan.

EDUCATION

- M.A.T. in Secondary Science Education, UNC Charlotte | May 2017
- B.S. in Biology, Appalachian State University | May 2015
- NC Professional Educator's License, Biology (9-12) & Earth/Environmental Science