



Sandra Thompson

Physician Assistant

Lead Physician Assistant overseeing a 22-PA team across hospital medicine and step-down units at a 600-bed teaching hospital. Sixteen years of clinical practice plus seven in administrative leadership. Balance staffing, credentialing, and quality work with two clinical shifts per week to stay current at the bedside.

CONTACT INFORMATION

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EDUCATION

Master of Medical Science, Physician Assistant Studies, Emory University, 2009

B.S. Biochemistry, University of Texas at Austin, 2006

NCCPA Certified (PA-C), 2009-Present
I Florida License #PA9921

Certificate of Added Qualifications (CAQ) in Hospital Medicine, 2022

BLS, ACLS, ATLS (current)

KEY SKILLS

- APP team leadership and staffing
- Credentialing and privileging design
- Hospital medicine and step-down management
- Cardiothoracic first-assist (CABG, valve)
- ERAS and length-of-stay pathways
- APP budgeting and productivity dashboards
- QI committee and M&M facilitation
- Mentorship and procedure precepting
- Epic, Cerner, and Meditech EHR
- Joint Commission survey readiness

PROFESSIONAL EXPERIENCE

Lead Physician Assistant, Hospital Medicine | 2020 - Present

Gulf Crescent Medical Center, Tampa, FL

- Supervise 22 PAs and 4 NPs covering hospitalist, neuro step-down, and post-surgical services across day, evening, and night shifts.
- Reduced PA turnover from 28% to 9% over three years by restructuring schedules, building a formal mentorship pairing, and adding a procedure skills lab.
- Sit on the hospital's APP credentialing committee; rewrote the privileging matrix for 14 procedures and shortened average onboarding from 11 weeks to 6.
- Carry two 12-hour clinical shifts per week on the hospitalist service to keep credentialing requirements and clinical credibility current.
- Partner with finance on annual APP budget of \$4.6M, including productivity dashboards reviewed monthly with service-line directors.

Assistant Lead PA, Cardiothoracic Surgery | 2016 - 2020

Magnolia Heart Institute, Birmingham, AL

- Coordinated a 9-PA CT surgery service covering pre-op clinic, OR first-assist, and ICU rounding for CABG and valve cases.
- Helped standardize an ERAS pathway for cardiac surgery that contributed to a 1.3-day drop in average length of stay.
- Owned the call schedule, vacation rotation, and monthly QI meetings.
- Served as primary liaison between PAs and the four attending surgeons for case assignments and policy changes.
- Mentored junior PAs through the first year on service, including OR sterile technique and ICU vasoactive management.

Physician Assistant, Cardiothoracic Surgery | 2012 - 2016

Magnolia Heart Institute, Birmingham, AL

- First-assisted on 200+ CABG, valve, and aortic cases per year, including endoscopic vein harvest.
- Rounded daily on the cardiac ICU and step-down, managing chest tubes, pacing wires, and post-op AFib.
- Ran the discharge education group class twice weekly for post-CABG patients and their families.
- Helped launch a same-day cancellation review that brought OR utilization above 85% for the first time in the service's history.

Physician Assistant, General Surgery | 2009 - 2012

Coastal Bend Surgical Group, Corpus Christi, TX

- Covered inpatient consults, OR first-assist, and outpatient post-op clinic for a five-surgeon community practice.

- Managed wound care, drains, and ostomy teaching for the practice's complex abdominal cases.
- Built the practice's first standardized pre-op order set, later adopted hospital-wide.
- Took primary surgical call one week per month for 3 years.