

GREGORY HALPERN, OTD, OTR/L

Director of Rehabilitation Services

Doctorate-prepared OT with 17 years of clinical and program-leadership experience across hospital systems and academia. Built and run rehab service lines spanning 40+ clinicians, with budgets up to \$4.8M. Published in AJOT and adjunct faculty at two OTD programs.



EDUCATION

Doctor of Occupational Therapy (OTD) | Washington University in St. Louis, 2012

Master of Occupational Therapy | Creighton University, 2007

B.A. in Human Biology | University of Kansas, 2005



SKILLS

- Rehab service line leadership
- Budget and FTE planning (\$4-5M scale)
- CARF accreditation and survey readiness
- Epic implementation and productivity dashboards
- Stroke and SCI program development
- Value-based care and payer negotiation
- Clinical research and AJOT publication
- Adjunct OTD faculty
- NDT and LSVT BIG certified
- Wheelchair seating and assistive technology



EXPERIENCE

Director of Rehabilitation Services

Northstar Health System | Minneapolis, MN | 2019-Present, |

- Lead a department of 42 OTs, PTs, and SLPs across two acute hospitals and three outpatient clinics, with a \$4.8M annual operating budget.
- Built a stroke recovery program that grew from 60 to 215 annual admissions across four years, with 30-day readmission rates below the system benchmark.
- Renegotiated contracted-therapy rates that saved the system \$612,000 annually without reducing FTEs.
- Implemented an Epic-based productivity dashboard adopted by all three sister hospitals.
- Sit on the system's value-based care steering committee and represent therapy in payer negotiations.

Clinical Manager, Inpatient Rehab

Lakeside Memorial Hospital | Duluth, MN | 2014-2019, |

- Managed a 22-bed inpatient rehab unit with team of 18 therapists and 6 techs.
- Led CARF reaccreditation in 2016 and 2019 with zero recommendations both cycles.
- Standardized FIM scoring training, raising inter-rater reliability above 92% within nine months.
- Mentored 4 OTs through their CHT, NDT, or LSVT BIG certifications.
- Co-authored the unit's revised discharge planning protocol, cited in a 2018 AJOT case series.

Senior Occupational Therapist

Prairie Wind Rehabilitation Hospital | Sioux Falls, SD | 2010-2014, |

- Carried complex caseloads including spinal cord injury, multi-trauma, and amputee rehab.
- Built and ran the hospital's first wheelchair seating clinic, evaluating about 110 patients per year.
- Served as Level II fieldwork educator for 9 OT students from three universities.
- Chaired the patient and family education committee for 2 years.

Staff Occupational Therapist

Heartland Rehabilitation Center | Omaha, NE | 2007-2010, |

- Treated inpatient and outpatient caseloads with focus on adult neuro rehab.

- Completed NDT certification and LSVT BIG certification.
- Helped pilot the center's first constraint-induced movement therapy protocol for chronic stroke.