

DANIEL WHITCOMBE

MD, MBA

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PROFILE

Chief Medical Officer with 18 years of clinical and operational leadership across academic and community health systems. Track record of improving clinical quality metrics, recruiting physician talent, and rebuilding service lines after pandemic disruption. Practicing cardiologist one half-day per week.

KEY SKILLS

- Medical staff leadership and credentialing
- Clinical quality and patient safety (CMS, Joint Commission)
- Value-based care and ACO governance
- Physician recruitment and retention
- Service line strategy and growth
- Peer review and medical staff bylaws
- Crisis and pandemic response
- Health equity initiatives
- Board and community relations
- Epic and Press Ganey analytics

PROFESSIONAL EXPERIENCE

Chief Medical Officer

Northstar Lakes Health System, Minneapolis, MN | February 2020 - Present

- Lead medical affairs across four hospitals and 62 ambulatory sites with 1,400 employed providers
- Cut hospital-acquired infection rate by 38% over three years through unit-level accountability dashboards and CLABSI bundle compliance audits
- Recruited 47 physicians across cardiology, hospitalist, and primary care lines during a tight 2022 to 2023 labor market
- Co-chair the value-based care steering committee, which raised shared savings revenue to \$14.2M in 2024
- Sponsor system-wide DEI clinician retention work that lifted underrepresented physician retention to 91% at three years

Vice President of Medical Affairs

Pioneer Valley Regional Healthcare, Springfield, MA | September 2016 - January 2020

- Oversaw credentialing, peer review, and CME for 620 medical staff members across two community hospitals
- Restructured the peer review process into a non-punitive case review model, doubling participation rates within a year
- Led the COVID clinical response team in 2020, standing up surge capacity and standardized treatment protocols across both campuses
- Negotiated the cardiology service line affiliation with a Boston academic partner

Medical Director, Cardiovascular Services

Cedarbrook Heart Institute, Hartford, CT | June 2012 - August 2016

- Directed 14-physician cardiology group and a 24-bed cardiac unit
- Grew cath lab case volume from 1,650 to 2,310 annual procedures by adding a second interventionalist and Saturday block
- Implemented door-to-balloon protocol that brought median STEMI times to 58 minutes, beating the national 90-minute benchmark
- Served on the hospital quality council and chaired cardiac arrest review

EDUCATION

MBA, Healthcare Management

University of Minnesota Carlson School, | | May 2019

- Cardiovascular Disease Fellowship, Yale-New Haven Hospital, 2007
- Internal Medicine Residency, Brigham and Women's Hospital, 2004

Doctor of Medicine (MD)

Northwestern University Feinberg School of Medicine, | | May 2001

- Board Certified, Cardiovascular Disease and Internal Medicine, ABIM