



DANIEL KOVACS

ACNP-BC, MBA

Acute Care NP and APP leader with 14 years of clinical practice and 6 years leading hospital-based NP and PA teams. Currently oversee 38 APPs across critical care, hospital medicine, and procedure service lines. Track record of standing up new APP services, fixing scheduling pain, and protecting clinician retention in high-acuity settings.

CONTACT INFORMATION

-  (602) 555-0119
-  daniel.kovacs@example.com
-  linkedin.com/in/dkovacs-acnp
-  MiPhoenix, AZ

EDUCATION

MBA, Healthcare Management
Arizona State University May 2021

MSN, Acute Care NP
Vanderbilt University May 2014

- AACN Board Certified (ACNP-BC); AZ RN, APRN, DEA active

KEY SKILLS

- APP team leadership and scheduling
- Critical care procedures and ventilator management
- APP billing, credentialing, and scope of practice
- Sepsis and rapid response programs
- Workforce retention and recruitment
- Budget and FTE planning
- Epic EMR and Tableau dashboards
- GME and APP fellowship program design

PROFESSIONAL EXPERIENCE

Lead APP, Critical Care Services | February 2021 - Present Saguaro Valley Medical Center, Phoenix, AZ

- Lead a team of 38 NPs and PAs across MICU, SICU, hospitalist, and rapid response services covering 24/7 staffing
- Built a new nocturnist APP line that absorbed 64% of overnight cross-cover pages from residents within the first quarter
- Held APP turnover at 7% annually for 3 straight years against a system average near 19%
- Negotiated CMS billing workflow changes with revenue cycle that recovered an estimated \$1.4M per year in previously dropped APP charges
- Chair the system's APP credentialing committee and serve on the GME leadership council

Acute Care Nurse Practitioner, MICU | September 2017 - January 2021 Saguaro Valley Medical Center, Phoenix, AZ

- Carried 8-12 ICU patients per shift on ventilator, vasopressor, and CRRT support
- Performed central lines, arterial lines, intubations, and bedside thoracentesis; logged over 600 procedures with under 2% complication rate
- Led MICU sepsis bundle compliance project that raised 3-hour bundle compliance from 68% to 94%
- Served as APP liaison to pulmonary critical care fellows and ran weekly APP education conference

Acute Care Nurse Practitioner, Cardiothoracic Surgery | June 2014 - August 2017 Desert Crossing Heart Institute, Tucson, AZ

- Managed post-op CABG, valve, and LVAD patients from OR through step-down
- First-assisted on roughly 180 cardiac cases per year including vein harvests
- Standardized post-op AFib protocol that cut average LOS by 1.3 days on the service
- Coordinated with perfusion, anesthesia, and cardiology for high-risk pre-op planning