



Anthony Lewis

Operating Room Or Nurse

Charge nurse and clinical lead overseeing an 18-room OR with 220+ FTEs across general, ortho, neuro, CV, and transplant services. 14 years of perioperative experience with a track record of cutting overtime, opening new service lines, and keeping AORN and Joint Commission survey-ready. NEA-BC certified.

CONTACT INFORMATION

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 Albuquerque, NM

KEY SKILLS

- OR daily board management & charge
- Staffing & call schedule design
- Joint Commission & AORN readiness
- Service line build-out (transplant, robotics)
- Budget & FTE forecasting
- RCA & event review facilitation
- Epic OpTime, Tableau OR dashboards
- Performance evaluations & coaching
- Vendor credentialing & contracts
- Conflict resolution & union liaison

PROFESSIONAL EXPERIENCE

2020 - Present

OR Charge Nurse / Clinical Coordinator | High Desert University Health, Albuquerque, NM | 2020 to Present

- Run daily board for an 18-room OR averaging 95 cases per day, balancing add-ons, emergencies, and staff acuity matching.
- Cut unplanned OR overtime by \$412,000 in FY23 by rebuilding the late-stay assignment model and adding a flex 1500-2330 shift.
- Opened the hospital's first robotic liver transplant program, coordinated training, vendor credentialing, and case cart builds.
- Chair the OR Joint Commission readiness committee, last tracer survey closed with zero perioperative findings.
- Hold weekly 1:1s with 6 service line coordinators and write annual evals for 24 direct-report RNs.

2017 - 2020

OR Assistant Nurse Manager | Sandia Crest Memorial Hospital, Rio Rancho, NM | 2017 to 2020

- Co-managed a 10-room community OR running ortho, GYN, and general surgery.
- Reduced agency RN spend by 38% over 18 months through a targeted internal float pool and improved call schedule.
- Led RCA on a retained sponge event; new whiteboard count protocol was adopted system-wide.
- Built the unit's first preceptor pay differential proposal, approved by HR and rolled out to 4 other units.

2013 - 2017

OR Staff Nurse, Circulator & Scrub | Rio Grande Surgical Center, Santa Fe, NM | 2013 to 2017

- Circulated and scrubbed across general, ENT, ophthalmology, and ortho service lines in an 8-room ASC.
- Acted as relief charge on weekends, ran the board for up to 32 same-day cases.
- Preceptored 11 new hires through periop 101.
- Co-authored ASC policy on malignant hyperthermia drills, now run twice yearly.

2010 - 2013

Staff RN, Surgical ICU | Mesa Verde Regional Medical Center, Farmington, NM | 2010 to 2013

- Cared for 1 to 2 high-acuity post-op patients including fresh CABG, Whipple, and trauma ex-laps.
- Charge rotation on night shift covering a 16-bed SICU.
- Completed CRRT and IABP competencies, served as unit resource nurse.
- Helped pilot the hospital's early-mobility protocol for post-op patients.

EDUCATION

Master of Science in Nursing, Nursing Leadership, University of New Mexico, 2019

Bachelor of Science in Nursing, New Mexico State University, 2010

Licensure: New Mexico RN License #RN0089731 (eNLC compact)

Certifications: CNOR (2015), NEA-BC (2021), BLS, ACLS