

RENATA ACHEBE

Senior CNA with 11 years across telemetry, hospice, and skilled nursing. Charge CNA for a 40-bed unit, preceptor for new hires, and go-to for difficult transfers and end-of-life care. CMA-certified and trained in restorative nursing.

CONTACT



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Albuquerque, NM

KEY SKILLS

- Charge CNA leadership and assignment balancing
- Telemetry monitoring support
- End-of-life and hospice comfort care
- Restorative care and ROM programs
- MDS support and care plan input
- Preceptor and clinical mentorship
- PointClickCare, Homecare Homebase, Cerner
- Joint Commission and CMS compliance
- Wound care observation
- Family education and grief support
- BLS and code blue response
- Spanish (fluent)

EDUCATION & CERTIFICATIONS

PROFESSIONAL EXPERIENCE

Charge CNA, Telemetry Unit | Pinon Mesa Medical Center | Albuquerque, NM
February 2021 – Present

- Lead a team of 5 to 7 CNAs each shift on a 40-bed cardiac telemetry floor, balancing assignments by acuity and staffing.
- Run hourly safety huddles and contributed to a 38% drop in patient falls over an 18-month quality initiative.
- Audit chart compliance for vitals, I/O, and turn schedules; team has cleared the last 9 Joint Commission spot checks without findings.
- Precept 2 to 4 new CNAs per quarter, with 100% completing 90-day probation in the last two years.
- Cover rapid response and code blue calls as compressions support; recertify the unit annually on BLS skills.

Hospice CNA | High Desert Hospice Services | Santa Fe, NM
February 2018 – April 2021

- Carried a caseload of 9 hospice patients across in-home and inpatient settings, providing personal care and end-of-life comfort.
- Coordinated with RN case managers, chaplains, and families on care plan changes and symptom updates.
- Recognized as 'Caregiver of the Year' in 2020 based on family survey scores averaging 4.9 out of 5.
- Trained 12 new hospice aides on pain positioning, mouth care, and post-mortem care.
- Documented visits in Homecare Homebase within the 24-hour compliance window.

Restorative CNA | Cedar Ridge Skilled Nursing | Rio Rancho, NM
June 2015 – February 2018

- Ran restorative programs (ambulation, ROM, splinting) for 18 residents weekly under PT and OT direction.
- Tracked progress in PointClickCare and helped 7 residents regain ambulation enough to return home.
- Assisted with MDS data collection and care plan meetings.
- Filled in as activities aide for memory care during holiday programming.

Certified Nursing Assistant | Mesa View Rehabilitation Center | Las Cruces, NM
January 2013 – February 2015

- Provided ADL care for a 24-bed sub-acute rehab wing.
- Maintained a 0 medication error rate while shadowing as a CMA trainee.
- Cross-trained on dietary and laundry during staffing shortages.

- Associate of Applied Science, Health Sciences, Central New Mexico Community College, 2017
- CNA Certification, State of New Mexico, License #NM-CNA-44801, 2013

- Mentored 3 nursing students through their CNA clinical rotations.

CERTIFICATIONS

- Certified Medication Aide (CMA), BLS (AHA), Restorative Nursing Assistant