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Kathleen Scott

Inventory Manager

Senior inventory leader with 16 years across automotive aftermarket, food distribution, and ecommerce. Built and led inventory teams of up to 32 people across 7 sites. Track record of pulling 8-figure working capital improvements out of mature operations by combining cleaner item data, better S&OP discipline, and direct work with suppliers on lead-time variability.

Location

Louisville, KY

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Education

M.B.A. Operations Management,
Indiana University Kelley School of
Business, 2015

B.S. Industrial Engineering, Purdue
University, 2008

APICS CPIM and CSCP

Lean Six Sigma Black Belt

Key Skills

- SAP IBP, SAP MM, Oracle SCM Cloud
- Manhattan and Blue Yonder WMS
- Network safety stock and segmentation strategy
- S&OP and IBP design
- Supplier negotiation (MOQs, lead times, terms)
- Working capital and inventory turn improvement
- Multi-site team leadership (up to 32 reports)
- M&A inventory integration

Professional Experience

Director of Inventory Planning, Riverstone Auto Parts Group, Louisville, KY

2020 - Present

- Lead inventory strategy across 7 DCs and 142,000 SKUs serving 1,300 dealer accounts.
- Released \$34.2M in working capital over 3 years by re-segmenting safety stock policy and renegotiating MOQs with 28 top suppliers.
- Brought network-wide cycle count accuracy from 91% to 98.6% and held it across 4 audit cycles.
- Built a 22-person planning team from scratch after a 2021 acquisition; defined roles for buyers, planners, and analysts and aligned them under a single S&OP cadence.
- Sponsor of the SAP IBP rollout; replaced a patchwork of legacy planning spreadsheets used by 60+ buyers.

Senior Inventory Manager, Blue Heron Foods, Cincinnati, OH

2016 - 2020

- Managed inventory for a refrigerated and frozen DC network spanning 4 facilities and roughly 7,800 SKUs.
- Reduced expired-product write-offs by 71% over 24 months through tighter FEFO discipline and shorter buy windows on volatile categories.
- Led the team through a 9-month WMS migration without missing weekly fill-rate targets.
- Built the company's first formal S&OP process; pulled forecast bias from +9% chronic overstock down to roughly break-even within a year.
- Managed a team of 14 across planning, replenishment, and inventory control.

Inventory Manager, Lakeside Ecommerce Holdings, Indianapolis, IN

2013 - 2016

- Managed inventory for 3 ecommerce brands sharing a single 180,000 sq ft fulfillment center.
- Implemented zone-based cycle counting that replaced annual physical counts; saved an estimated 1,800 labor hours per year.
- Reduced backorder rate from 4.2% to 1.1% during 2 peak seasons.
- Built and ran the inventory accuracy KPIs that became part of the quarterly board pack.

Inventory Supervisor, Lakeside Ecommerce Holdings, Indianapolis, IN

2010 - 2013

- Supervised 8 cycle counters and 2 inventory analysts.
- Built the SOP library still used by the team today (per former colleagues).
- Owned weekly variance reporting to the VP of Operations.
- Promoted to Inventory Manager in early 2013.

- Board and executive reporting
- Lean Six Sigma