



MARCUS WHITLOW

ENGINEERING MANAGER

First-time engineering manager promoted from senior IC last year. Lead a 6-person backend team in a healthtech SaaS environment. Still write production code about a day a week and own the team's roadmap with the PM.

CONTACT INFORMATION



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KEY SKILLS

- Team leadership and 1:1 coaching
- Sprint planning and agile ceremonies
- Backend architecture (Python, Go, PostgreSQL)
- REST API design and review
- HIPAA compliance and audit readiness
- On-call rotation and incident response
- Roadmap planning with product partners
- Performance reviews and growth plans
- Hiring and technical interviewing
- Code review and mentorship
- AWS (ECS, RDS, CloudWatch)
- CI/CD pipelines (GitHub Actions)

PROFESSIONAL EXPERIENCE

Engineering Manager, Patient Records | Cedarbrook Health, Minneapolis, MN | 2023 – Present

- Manage 6 backend engineers (2 senior, 3 mid, 1 junior) responsible for the patient records API serving 280K daily active clinicians.
- Restructured sprint ceremonies from 4 meetings to 2, reclaiming about 3 hours per engineer per week without slipping delivery.
- Ran the team through a HIPAA audit with zero critical findings, owning the evidence collection and engineer training.
- Wrote and now use a lightweight growth plan doc with each report; three reports have hit promotion criteria this cycle.

Senior Software Engineer | Cedarbrook Health, Minneapolis, MN | 2020 – 2023

- Tech lead for the appointment scheduling rewrite that cut booking errors by half.
- Mentored 3 junior engineers through onboarding and their first on-call rotations.
- Owned the team's CI pipeline; reduced average build time from 18 minutes to 7.

EDUCATION

B.S. Computer Science, University of Minnesota - Twin Cities, 2015

Engineering Management for First-Time Managers, LeadDev Certificate, 2023