



ANDERS LINDQVIST

Engineering Manager

Engineering director with 16 years across cloud infrastructure, identity, and data platforms. Currently lead an org of 70+ engineers spanning 6 teams and a \$14M annual budget. Equally comfortable in board-prep mode and reviewing an architecture doc on a Friday afternoon.

CONTACT INFORMATION



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Seattle, WA 12345

EDUCATION

M.S. Computer Science, University of Washington, 2010

B.S. Computer Engineering, Oregon State University, 2007

KEY SKILLS

- Org design and multi-team leadership (50+ engineers)
- Engineering budget and headcount planning (\$10M+)
- Technical strategy and roadmap ownership
- Distributed systems and cloud infrastructure (AWS, Kubernetes)
- Identity, SSO, and access management architecture
- Data platform and streaming infrastructure
- Executive and board-level communication
- Hiring, leveling, and calibration frameworks
- Incident management and operational excellence
- Cross-functional partnership with Product, Security, and Legal
- Vendor negotiation and contract management
- M&A technical due diligence and integration

PROFESSIONAL EXPERIENCE

Director of Engineering, Identity and Access | Halverson Cloud, Seattle, WA
2021 - Present

- Lead 6 teams (4 EMs, 2 senior EMs, 73 total engineers) covering auth, SSO, directory sync, and the enterprise admin console.
- Own a \$14M people and infra budget; cut cloud spend by about 22% over two years through workload right-sizing and a Kubernetes consolidation.
- Drove the enterprise SSO roadmap that unblocked 4 of the company's top 10 deals in 2023, worth approximately \$38M in TCV.
- Restructured the org from 9 teams to 6 after a reorg, retaining all 5 staff engineers and keeping regrettable attrition under 4%.
- Present quarterly to the CTO staff and twice a year to the board's tech committee on identity strategy and risk.

Senior Engineering Manager, Data Platform | Halverson Cloud, Seattle, WA
2018 - 2021

- Managed 3 EMs and 28 engineers building the internal data lakehouse and streaming infrastructure.
- Sponsored the streaming-first rewrite that reduced critical pipeline latency from hours to under 5 minutes.
- Stood up the data platform hiring funnel; grew the org by 18 engineers in 12 months.
- Co-led the data governance program with the legal and security orgs ahead of EU expansion.

Engineering Manager, Storage Services | Vellum Labs, Bellevue, WA
2015 - 2018

- Managed 9 engineers building the object storage tier underlying the company's backup product.
- Led the multi-region rollout that lifted durability from 11 nines to 13 nines.
- Built the team's first formal career ladder and ran calibration with peer managers.
- Owned vendor relationships for the underlying hardware and negotiated a renewal that saved roughly \$2.4M over three years.

Engineering Manager, Backup Services | Vellum Labs, Bellevue, WA
2012 - 2015

- First-time EM role; built the backup services team from 3 to 8 engineers.
- Shipped the dedup engine that cut customer storage cost by about a third.
- Established the on-call rotation and incident review practice still in use today.

- Mentored two engineers into their first tech lead roles.