



Karen Thomas

Pilot

Airbus A320 Captain with 11,200 total flight hours and 5,600 PIC. Eight years of left-seat experience across domestic and Caribbean operations. Recognized twice for line operational safety awards and trusted with new-hire IOE.

CONTACT INFORMATION

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EDUCATION

B.A. Geography, University of Minnesota Twin Cities, 2009

Type Ratings: A320, B717, BE-1900

FAA ATP, First Class Medical

KEY SKILLS

- A320 systems and ECAM management
- Threat and Error Management
- IOE and right-seat coaching
- Professional Standards mediation
- Pilot hiring interviews
- ETOPS and overwater ops
- RNAV/RNP approach procedures
- Cold weather and contaminated runway ops
- Jeppesen FD Pro, ACARS

PROFESSIONAL EXPERIENCE

Captain, Airbus A320 | 2018 - Present
Northwind Continental Airlines, Minneapolis, MN

- PIC on 95-110 monthly block hours into MSP, ORD, MIA, and SJU with a 98.7% completion factor.
- Conducted 410 IOE hours with 27 new-hire First Officers, all of whom released to line without retraining.
- Chair of the local Professional Standards committee, mediating 9 crew conflicts without escalation to chief pilot.
- Recovered an A320 from a TCAS RA during heavy ORD arrivals, debrief used as a recurrent training case study.
- Selected for the airline's pilot hiring board, screening 140+ applicants over 14 months.

First Officer / Upgrade Captain, Boeing 717 | 2013 - 2018
Great Lakes Express Air, Detroit, MI

- Flew 4,300 hours on the B717, upgrading to Captain after 4 years in the right seat.
- Completed PC and OE upgrade events with no notable items on either check.
- Volunteered as a Line Check Airman candidate mentor, helping 4 captains prep for LCA selection.
- Maintained zero deviation events over 1,800 sectors flown.

Captain, Beechcraft 1900D | 2010 - 2013
Northern Tier Commuter, Duluth, MN

- Flew Part 135 and Part 121 scheduled cargo and passenger routes in northern Minnesota and Ontario.
- Operated into 14 non-towered fields with frequent night and contaminated runway conditions.
- Logged 1,900 PIC hours with no FAA action and zero ramp damage events.
- Trained 6 new FOs in single-pilot resource management and high-latitude winter ops.