

EC

Emily Clark

Librarian

CONTACT INFORMATION



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EDUCATION

- **MLS, University of Illinois Urbana-Champaign, 2007**
- **BA in Political Science, Kalamazoo College, 2005**
- **Public Library Association Leadership Academy, 2018**

KEY SKILLS

- Library governance and board relations
- Millage and levy campaigns
- Strategic planning and annual reporting
- Capital projects and facilities
- Union contract negotiation (AFSCME)
- Budget development (\$4M+)
- Collection and intellectual freedom policy
- Staff development and succession planning
- Community partnerships
- ILS migrations (Polaris, Sierra)

ABOUT ME

Library director with 18 years across public and academic settings, including 6 as head of a mid-size public library. Led a \$2.3M renovation, passed a millage renewal, and grew annual programming attendance from roughly 22,000 to over 41,000. Known for steady staff development, board relations, and union-friendly contract negotiation.

PROFESSIONAL EXPERIENCE

LIBRARY DIRECTOR | RIVERBEND DISTRICT LIBRARY, ANN ARBOR, MI 2019 - PRESENT

- Lead a staff of 38 (22 FTE) and a \$4.6M annual operating budget across a main library and two branches.
- Passed a 10-year millage renewal in 2022 with 68% voter approval after a year-long community engagement campaign.
- Directed a \$2.3M main library renovation, finishing 4 weeks early with the children's room and quiet study expansion residents asked for.
- Negotiated a three-year AFSCME contract that added a step for paraprofessionals and held health premium increases under 4%.
- Report to a seven-member elected board; restructured monthly packets and cut meeting time by about a third.

ASSISTANT DIRECTOR | FORSYTHE COUNTY PUBLIC LIBRARY, CUMMING, GA 2015 - 2019

- Supervised public services, technical services, and IT department heads across four branches.
- Rolled out a system-wide RFID conversion of around 380,000 items on time and within budget.
- Launched a fine-free pilot for youth materials; lost revenue was offset by a 14% rise in juvenile circulation.
- Authored the library's first formal strategic plan with measurable annual targets.
- Represented the library on the regional consortium's resource sharing committee.

HEAD OF PUBLIC SERVICES | GLENBROOK TOWNSHIP LIBRARY, GLENBROOK, IL 2011 - 2015

- Managed 14 reference and youth services staff across two service points.
- Created the library's outreach program to four senior living communities, with monthly book delivery and tech help.
- Restructured the desk schedule and freed up around 9 hours per week per librarian for collection and programming work.
- Co-led adoption of a new ILS (Polaris) with a 9-month implementation timeline.

**REFERENCE AND INSTRUCTION LIBRARIAN I GLENBROOK TOWNSHIP
LIBRARY, GLENBROOK, IL**

2007 - 2011

- Built the library's first business reference collection and ran a small business clinic with the local SBDC.
- Taught monthly tech classes on databases, ebooks, and early social media for adult learners.
- Coordinated adult programming including author talks and a community read each fall.
- Mentored two paraprofessionals through their MLIS programs.