



Stephen Turner

Labor And Delivery Nurse

L&D charge nurse with 12 years of perinatal experience, including 5 in formal charge and clinical lead roles. Run shifts on a 32-bed Level III unit delivering 3,600+ babies a year. Lead unit-based council, drive QI on hemorrhage and hypertension bundles, and serve as backup house supervisor for OB.

CONTACT INFORMATION



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EDUCATION

MSN, Nursing Leadership, University of Minnesota, 2019

BSN, College of Saint Benedict, 2012

RNC-OB and C-EFM, National Certification Corporation

AWHONN Advanced Fetal Monitoring; NRP Instructor; STABLE; BLS/ACLS

KEY SKILLS

- Charge nurse leadership & assignment-making
- Perinatal safety & QI bundles
- Hemorrhage & hypertension protocols
- High-risk antepartum management
- Emergent cesarean coordination
- Hiring, onboarding & preceptor development
- Epic Stork & flowsheet auditing
- Cross-team collaboration (MFM, NICU, anesthesia)
- Joint Commission perinatal standards
- Staff coaching & corrective feedback

PROFESSIONAL EXPERIENCE

- **Charge Nurse, Labor & Delivery, Northstar Riverside Medical Center, Saint Paul, MN**
2020 – Present
 - Lead 12-15 nurses per shift on a 32-bed Level III L&D unit; coordinate assignments, OR teams, and rapid responses across labor, triage, and antepartum.
 - Co-chair the perinatal safety committee; led the hypertension bundle rollout that increased timely treatment of severe-range BPs from 71% to 96% within 9 months.
 - Oversee daily flow during peak volume (averaging 11 deliveries per shift), holding two OR teams ready for STAT cesareans.
 - Hire and onboard L&D RNs; reviewed 80+ applicants and finalized 14 hires across 2023, with a 12-month retention of 93%.
 - Liaison to anesthesia, MFM, and NICU on complex cases including placenta accreta spectrum and 23-week resuscitations.
- **Clinical Lead RN, Labor & Delivery, Cedar Lakes Women's Hospital, Minneapolis, MN**
2017 – 2020
 - Served as relief charge 2-3 shifts per pay period on a 20-bed unit delivering 2,100 babies annually.
 - Standardized handoff using a SBAR template I built; cut reported missed-info events on shift change by roughly one-third.
 - Audited fetal monitoring documentation monthly and provided 1:1 coaching to nurses falling below the 90% accuracy bar.
 - Sat on the OB hemorrhage cart redesign team; reduced setup time during emergencies from about 4 minutes to under 90 seconds.
 - Earned C-EFM certification and presented an EFM case review series at four staff meetings.
- **Senior Staff RN, Labor & Delivery, Cedar Lakes Women's Hospital, Minneapolis, MN**
2014 – 2017
 - Full-time night shift on high-acuity L&D, regularly assigned the most complex inductions and TOLACs.
 - Designated resource nurse for new hires and float pool RNs working their first L&D shifts.
 - Participated in 40+ emergent cesareans per year as circulator or scrub.
 - Completed RNC-OB during second year on unit.
- **Labor & Delivery RN, Prairie Grace Hospital, Rochester, MN**
2012 – 2014

- First L&D role after new grad residency on a community unit delivering about 900 babies annually.
- Cared for laboring patients, recovered cesareans, and assisted with newborn transitions.
- Completed AWHONN Intermediate and Advanced Fetal Monitoring in first 18 months.
- Picked up postpartum and nursery shifts to build couplet-care skills.