



TOMAS VOGEL

RVT, VTS (ECC)

VTS-credentialed lead technician with 12 years across emergency, ICU, and multi-doctor general practice. Build and run technician teams that hold up under high case volume. Direct experience writing SOPs, owning anesthesia protocols, and partnering with hospital leadership on staffing and retention.

CONTACT INFORMATION



(651) 555-0117



tomas.vogel@example.com



Saint Paul, MN 12345

EDUCATION

BAS, Veterinary Technology, Saint Petersburg College, 2012

Registered Veterinary Technician (RVT), Minnesota

VTS (Emergency and Critical Care), AVECCT, 2019

RECOVER Certified Rescuer, Instructor (2022)

KEY SKILLS

- ER and ICU nursing leadership
- Mechanical ventilation and CRRT support
- Transfusion medicine
- Anesthesia protocol development
- Technician career ladders and skills audits
- 24/7 staff scheduling
- RECOVER CPR instruction
- AAHA accreditation prep
- ezyVet, Smartflow, Vetspire
- Budgeting for nursing supplies and equipment

PROFESSIONAL EXPERIENCE

Technician Manager | Riverbend Veterinary Emergency & Specialty, Saint Paul, MN
2021 - Present

- Manage a team of 22 technicians and 9 assistants across ER, ICU, and surgery; cut annual tech turnover from 41% to 19%
- Own anesthesia SOPs and quarterly skills audits; passed AAHA reaccreditation with commendation on nursing care
- Built tiered career ladder (Tech I through Tech IV) with pay bands tied to skill sign-offs, approved by ownership
- Run weekly schedule for 24/7 coverage and approve PTO, overtime, and shift swaps
- Sit on hospital leadership team alongside medical director and practice manager

Lead ICU Technician | Northshore Veterinary Specialists, Duluth, MN
2017 - 2021

- Led ICU technician team on overnight shifts, managing 6 to 10 critical patients per shift including ventilator and CRRT cases
- Set up and ran mechanical ventilation for 35+ patients with severe pneumonia, neurologic disease, and toxin exposure
- Trained technicians on advanced ECG interpretation, transfusion medicine, and central line care
- Co-authored ICU nursing protocols later adopted across the hospital group
- Acted as on-call resource for satellite ER teams during overnight surges

Emergency Veterinary Technician | Lakecrest Animal Emergency, Bloomington, MN
2014 - 2017

- Ran triage and stabilization for GDVs, blocked cats, HBC trauma, and toxicities across overnight and weekend shifts
- Performed CPR as compressor and airway lead under RECOVER guidelines; ROSC achieved on roughly 1 in 3 arrests
- Cross-trained day-shift staff on lactate trending, blood gas, and rapid transfusion setup
- Served as preceptor for 8 externs from local VT programs

Veterinary Technician | Maplewood Veterinary Group, Roseville, MN
2012 - 2014

- Anesthetized 10 to 14 surgical patients per day including soft tissue and dental procedures
- Built and maintained the controlled substance log system for a 4-doctor practice
- Ran client education sessions for diabetic and CKD patients

- Trained 4 new technicians on anesthesia monitoring and recovery