



BERTRAM O'HALLORAN

Firefighter

Fire Captain with 22 years of service and 8 years in company-officer roles. Commanded engine, ladder, and rescue companies in a 6-station urban department. Hazmat Technician, ICS-400, and lead instructor for the regional officer development program.

CONTACT INFORMATION



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EDUCATION

B.S., Fire Service Administration,
Anna Maria College, 2014

Executive Fire Officer Program,
National Fire Academy, in progress

Fire Officer III, Fire Instructor II,
Hazmat Technician, ICS-400

KEY SKILLS

- Incident Command (Type 3 IC, Operations Section Chief)
- Heavy and technical rescue operations
- Hazmat Technician-level response
- Officer development and instruction
- Apparatus specification and capital planning
- Pre-incident planning programs
- Safety-officer investigations
- Mutual aid and regional coordination
- Budget and grant writing (AFG, SAFER)
- Labor-management contract administration

PROFESSIONAL EXPERIENCE

Fire Captain, Rescue 1 | Blackstone River Fire Department, Worcester, MA
2019 - Present

- Command a 5-person heavy rescue company responsible for technical rescue, hazmat support, and RIT on all working fires citywide.
- Served as Incident Commander on 22 first-alarm assignments and Operations Section Chief on a regional flood deployment in 2022.
- Built a 3-year apparatus replacement plan that saved an estimated \$1.2 million by spec'ing a single-platform engine across two stations.
- Lead instructor for the Central Mass Officer Academy; trained 47 lieutenants and captains from 9 mutual-aid departments since 2020.
- Reduced company sick-leave use by re-working the shift wellness program with peer support and a station fitness officer rotation.

Fire Captain, Engine 11 | Blackstone River Fire Department, Worcester, MA
2015 - 2019

- Captained a busy engine company in a 3-decker residential district running 3,100 incidents annually.
- Wrote the department's first formal pre-incident plan template; rolled out across 38 target hazards.
- Investigated 14 minor on-duty injuries as the safety-officer designee; recommendations cut repeat injuries by half over two years.
- Negotiated apparatus staging changes with police and DPW that cut on-scene scene-clear time on highway MVAs.

Lieutenant, Engine 3 | Blackstone River Fire Department, Worcester, MA
2011 - 2015

- Supervised a 4-person engine company; held interior command on 60+ working fires.
- Built the station's company-level training calendar; documented 240 hours of crew training per year.
- Promoted to captain after one cycle on the lieutenant's list.
- Mentored 5 firefighters through the lieutenant's exam; 4 promoted within two cycles.

Firefighter, Engine/Ladder | Blackstone River Fire Department, Worcester, MA
2002 - 2011

- Worked across 3 stations and both engine and ladder companies; certified Hazmat Technician in 2006.
- Deployed with the state hazmat team on 7 regional incidents.
- Earned department Unit Citation for a 2009 high-rise rescue.

- Completed paramedic certification in 2008 while on shift.