



CONTACT INFORMATION

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 Tempe, AZ

KEY SKILLS

- NetSuite, Microsoft Dynamics, Manhattan Active WMS
- Item master governance and SKU rationalization
- Reorder point and safety stock modeling
- Cycle counting programs (ABC and zone-based)
- Power BI and Excel (Power Query)
- S&OP participation
- 3PL relationship management
- Team leadership (4 to 8 reports)

Thomas Moore

Inventory Manager

Inventory manager with 6 years across ecommerce 3PL and consumer goods distribution. Strength is rebuilding messy data: cycle count programs, item master cleanup, and reorder logic that purchasing actually trusts. Lead small teams of 4 to 8 and partner closely with ops and finance.

PROFESSIONAL EXPERIENCE

2022 - Present

Inventory Manager | Saguaro Goods Co., Tempe, AZ

- Manage inventory for a DTC apparel brand with 6,200 active SKUs across one owned DC and two 3PL nodes.
- Reduced inventory shrink from 1.4% to 0.6% of COGS over 14 months by tightening the return-to-stock process and adding camera review on high-shrink categories.
- Cleaned an item master with about 1,900 duplicate or inactive SKUs; downstream forecasts now run on roughly half the noise.
- Lead a team of 5 (2 analysts, 3 cycle counters) and run a weekly S&OP review with merchandising and finance.
- Built reorder-point logic in NetSuite that cut emergency air freight spend by \$217K in 2023.

2019 - 2022

Senior Inventory Analyst | Mesa Verde Fulfillment, Phoenix, AZ

- Owned inventory accuracy reporting for 11 ecommerce clients housed in a shared 3PL facility.
- Designed a client-facing variance scorecard that became part of the standard QBR deck.
- Caught a systemic UOM mismatch on a client onboarding that would have overstated on-hand by 4x; flagged before go-live.
- Mentored 3 junior analysts and wrote the team's first SOP for cycle count investigations.

2018 - 2019

Inventory Analyst | Copper State Distributors, Chandler, AZ

- Ran weekly inventory reporting in Microsoft Dynamics for 2,800 SKUs of HVAC parts.
- Built the company's first slow-mover dashboard in Power BI.
- Supported two annual physical inventories with under 0.3% net adjustment.

EDUCATION

B.B.A. Supply Chain Management, Arizona State University, 2018

APICS CPIM, 2021