

Joshua Hernandez

Medical Doctor

Board-certified emergency medicine physician with 14 years of attending experience across a Level I trauma center, a freestanding ED, and community sites. Current medical director of a 62-bed ED seeing about 88,000 visits per year. Track record of cutting door-to-provider times and recruiting and retaining mid-career EM physicians.

CONTACT INFORMATION

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EDUCATION

- Emergency Medicine Residency, University of Florida College of Medicine, 2010
- MD, University of Miami Miller School of Medicine, 2007
- BA in Biology, Wake Forest University, 2003
- Board Certified, American Board of Emergency Medicine (2011, recertified 2021)
- Fellow, American College of Emergency Physicians (FACEP)

KEY SKILLS

- ED operations and staffing
- Throughput and split-flow design
- Sepsis and stroke quality programs
- Trauma resuscitation and team leadership
- Point-of-care ultrasound (FAST, biliary, DVT, cardiac)
- Physician recruiting and retention
- Budget and contract negotiation
- ACLS, ATLS, PALS instructor
- Epic and Cerner EHRs

PROFESSIONAL EXPERIENCE

Medical Director, Emergency Department | Bayshore Regional Medical Center, Tampa, FL 2019 – Present

- Lead a group of 34 attending physicians and 18 advanced practice providers covering a 62-bed ED with 88,000 annual visits.
- Cut median door-to-provider time from 47 minutes to 19 minutes over 3 years through provider-in-triage staffing and split-flow redesign.
- Negotiated a 3-year staffing contract that held physician hourly rates flat while adding \$640,000 in annual scribe and APP support.
- Chair the system sepsis committee; raised SEP-1 bundle compliance from the mid-60s to 91% over 24 months.
- Mentor 4 associate medical directors and run quarterly career reviews with every attending in the group.

Attending Emergency Physician | Coral Run Memorial Hospital, Sarasota, FL 2014 – 2019

- Worked 14-15 clinical shifts per month in a 40-bed community ED with about 55,000 annual visits.
- Served as stroke champion, leading the team to Joint Commission Primary Stroke Center certification in 2017.
- Led the ultrasound credentialing rollout, training 22 attendings and APPs on FAST, biliary, and DVT studies.
- Precepted EM residents from the regional academic affiliate during their community rotation month.

Attending Emergency Physician | Westgate Trauma Center, Jacksonville, FL 2010 – 2014

- Managed high-acuity trauma and medical resuscitations at a Level I trauma center seeing roughly 110,000 annual visits.
- Took part in 600+ documented trauma activations as the EM team lead over 4 years.
- Co-authored a peer-reviewed paper on ED management of penetrating chest injuries (Annals of EM, 2013).
- Served on the airway committee and helped write the difficult airway protocol still in use system-wide.

- Peer review and clinical research