

Jason Adams

Landscape Worker

Landscape foreman with 14 years running crews across maintenance, install, and snow. Handle bid walks, material takeoffs, and crew scheduling for a book of business that ran roughly \$2.6M last year. Comfortable in front of clients, property managers, and building engineers.

CONTACT INFORMATION



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EDUCATION

Associate of Applied Science,
Landscape Horticulture, Hennepin
Technical College, 2012

State-licensed pesticide applicator,
core and turf and ornamental
categories

State association certified landscape
professional

30-hour jobsite safety training, 2020

KEY SKILLS

- Crew scheduling across 4+ crews
- Bid walks, takeoffs, and job costing
- Reading landscape and hardscape plans
- Snow operations (routes, salt tracking, on-call)
- Skid steer, mini-excavator, compact track loader
- Paver, retaining wall, and drainage install oversight
- Irrigation system layout and troubleshooting
- Client and property manager relationships
- Field-level HR: hiring, coaching, discipline
- Aspire and job costing software (basic proficiency)

PROFESSIONAL EXPERIENCE

Landscape Operations Foreman | Northland Grounds Group, Minneapolis, MN 2019 – Present

- Oversee four maintenance crews (14 field staff) covering 96 commercial properties across the Twin Cities metro.
- Own the seasonal schedule from spring cleanup through leaf pickup and snow prep; hit contract completion targets in each of the last four seasons.
- Lead bid walks and takeoffs on renewals and new work; renewal rate on my book has held around 91%.
- Manage a \$340K equipment fleet with the shop lead, including a fleet of mowers, three trucks, two skid steers, and a mini-excavator.
- Run weekly safety toolbox talks; workers' comp incidents on my crews dropped from seven in 2019 to one in 2023.

Install Foreman | Cedar Valley Landscape Design, St. Paul, MN 2015 – 2019

- Ran install crews on residential design/build projects ranging from \$12K planting jobs to \$180K full backyards with paver patios, retaining walls, and lighting.
- Read plans, staked layouts, and coordinated with the designer on field changes; reduced designer callbacks on my jobs by more than half over three seasons.
- Managed material deliveries from three suppliers, including boulder yards, and kept jobsites clean for daily client walkthroughs.
- Trained two crew leaders who were later promoted to their own install crews.

Crew Leader | Cedar Valley Landscape Design, St. Paul, MN 2013 – 2015

- Ran a three-person planting and mulch crew on residential installs.
- Handled plant tagging at the nursery, layout, and homeowner walkthroughs at completion.
- Kept daily production logs that fed into the company's job costing.
- Filled in as maintenance crew leader during shoulder seasons.

Landscape Laborer | Lakeshore Lawn & Landscape, Bloomington, MN 2010 – 2013

- Started on a two-person residential maintenance crew, moved into installs by second season.
- Ran all handheld equipment and learned skid steer operation on the job.
- Helped on snow crews in winter: shoveling, salting, and sidewalk crew ride-along.
- Promoted to crew leader after third full season.

- Bilingual English/Spanish