



MARCUS DELACROIX

Production Manager

Production Manager with 9 years running injection molding and light assembly floors in Tier 1 automotive supply. Track record of pulling scrap down, holding line efficiency steady through model changeovers, and coaching supervisors who get promoted.

Green Belt certified, comfortable on the floor and in the sales and operations planning meeting.

CONTACT INFORMATION



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KEY SKILLS

- Injection molding operations
- Lean manufacturing and 5S
- Customer part approval and launch planning support
- Line efficiency and downtime analysis
- SAP PP module
- Shift scheduling and labor planning
- Root cause analysis (5-Why, fishbone)
- 30-hour general industry safety training
- Kaizen event facilitation

Professional Experience

PRODUCTION MANAGER | BRIGHTLINE POLYMERS INC., GREENVILLE, SC 2020 - PRESENT

- Run 3-shift injection molding operation with 68 hourly, 4 supervisors, and 22 presses feeding two automotive customer programs.
- Cut scrap rate from 4.1% to 1.7% over 14 months by rebuilding the first-off inspection standard with quality and tooling.
- Led launch of a new interior trim program, hit customer part approval on schedule and ramped to 12,000 units/week within the customer's window.
- Chair the daily tier 2 meeting, tie safety, quality, delivery, and cost boards back to shift-level action items.
- Coached two team leads into supervisor roles; both still in seat and running their own shifts.

PRODUCTION SUPERVISOR | CAROLINA STAMPING & ASSEMBLY, SPARTANBURG, SC 2017 - 2020

- Supervised 2nd shift stamping cell, 18 operators across 6 presses and a weld cell.
- Reduced unplanned downtime roughly a third by getting operators trained on quick die changes and basic preventive maintenance.
- Owned attendance, corrective action, and daily production reporting for the shift.
- Backfilled the plant scheduler during a 4-month leave without missing a customer ship date.

TEAM LEAD, ASSEMBLY | PIEDMONT COMPONENTS LLC, ANDERSON, SC 2015 - 2017

- Led a 9-person sub-assembly line building heating and cooling brackets for a heavy truck customer.
- Ran daily start-up meetings, staffing calls, and first-piece sign-offs.
- Trained new hires on torque spec, poka-yoke fixtures, and end-of-line audit.

Education

- B.S., Industrial Technology, Clemson University, 2015

- Lean Six Sigma Green Belt, 2019