Justin Parker

Health Care

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Profile

Emergency nurse turned clinical educator with nine years at the bedside and two years in staff development. Build orientation pathways for emergency and critical care float staff. Lead simulation-based competency days across a two-hospital system.

Professional Experience

Clinical Nurse Educator, Emergency Services | Cactus Ridge Health System, Tempe, AZ **2023 – Present**

- Own onboarding for emergency department RNs across two campuses; redesigned the 12-week orientation into a competency-based path with weekly preceptor check-ins.
- First-year RN turnover in the emergency department dropped from 34% to 19% after the first full cohort cycled through the new orientation.
- Run monthly sim days covering sepsis bundles, stroke alerts, and pediatric resuscitation for roughly 60 staff RNs.
- Rewrote the triage competency after a state survey finding; closed the gap on the follow-up visit.
- Sit on the system Clinical Practice Council.

Staff RN, Emergency Department | Sonoran Valley Medical Center, Chandler, AZ **2017 – 2023**

- Level II trauma center, roughly 78,000 annual visits; worked triage, trauma bay, and psych hold.
- Charge nurse rotation on nights starting in year four.
- Completed trauma and pediatric emergency nursing courses; served as sepsis champion for the department.
- Precepted 14 new-hire RNs over six years.

Education

MSN, Nursing Education, Arizona State University, 2023

BSN, Northern Arizona University, 2015

Registered Nurse, State of Arizona (Compact), in good standing

Emergency nursing, trauma nursing, pediatric emergency nursing, and advanced cardiac life support course completions, current

Key Skills

- Emergency department triage and acuity scoring
- Simulation-based education
- Competency-based orientation design
- Epic and Cerner

- Sepsis and stroke protocols
- Preceptor development
- Regulatory survey response
- Adult learning principles
- Trauma and pediatric emergency nursing instructor track