



BENJAMIN COLLINS

Assembler

CONTACT INFORMATION



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KEY SKILLS

- Two-shift production supervision
- Safety, quality, and delivery tier meetings and daily management
- Line output, cycle time, and takt analysis
- Kaizen and 5S event leadership
- Energy isolation, job hazard reviews, and incident investigation
- Union-adjacent labor relations
- Budget and headcount planning
- SAP PP and shop-floor reporting
- New product line launch support
- Coaching and performance management

ABOUT ME

Sixteen years in electromechanical and automotive-tier assembly, now supervising production. Run two shifts of 40+ hourly associates, own safety and throughput for the value stream, and partner with engineering on line launches. Track record of lifting line output without blowing the labor budget.

PROFESSIONAL EXPERIENCE

Production Supervisor, Battery Pack Assembly

Tennessee Valley Power Systems, Chattanooga, TN | 2021 - Present

- Supervise 44 associates across two shifts on a battery pack assembly line producing ~1,900 packs per week.
- Raised line output from 62% to 78% of target over 20 months by attacking changeover time and standardizing first-off checks.
- Own the daily safety, quality, and delivery tier board; escalate constraints to plant leadership and close the loop with the floor same-shift.
- Reduced recordable incidents to zero for 14 consecutive months after rebuilding the energy-isolation audit cadence.
- Partnered with process engineering on a \$340K fixture retool that pulled 22 seconds out of the pack seal station.

Shift Supervisor, Final Assembly

Blue Ridge Appliance Corp., Asheville, NC | 2017 - 2021

- Ran second-shift final assembly for a dishwasher line, 32 direct reports, \$6.8M in shift throughput annually.
- Cut absenteeism from 8.4% to 4.1% by restructuring the attendance-coaching workflow with HR.
- Launched a Kaizen event that removed a duplicate leak-test step and freed 1.5 headcount for a new product line.
- Delivered performance reviews, corrective actions, and merit recommendations for the shift each cycle.
- Backed up the day-shift supervisor during peak season; effectively ran the value stream for six weeks.

Lead Assembler

Meridian Small Engine Manufacturing, Greenville, SC | 2013 - 2017

- Led a 12-person cell building push-mower engine subassemblies; hit shift target 94% of workdays.
- Coached hourly associates on standard work and pull-cord torque limits.

- Represented the cell in the weekly production planning meeting.
- Promoted to shift supervisor at Blue Ridge Appliance in 2017.

Assembler / Senior Assembler

Meridian Small Engine Manufacturing, Greenville, SC | 2008 - 2013

- Built carburetor and ignition subassemblies to work instructions.
- Ran final functional test on a fixture; held first-time-through around 96% on assigned stations.
- Cross-trained on four cells and covered vacation on all of them.
- Selected for lead training program in 2012.

EDUCATION

B.S., Operations Management, University of Tennessee at Chattanooga, 2019
(part-time while working)

A.A.S., Manufacturing Technology, Greenville Technical College, 2010