

PRIYA NADKARNI

Production Manager

Manufacturing leader with 18 years across automotive, appliance, and medical device plants. P&L accountability for sites up to 420 employees and \$185M in revenue. Known for turning around underperforming plants, standing up new lines, and building bench strength that outlasts the turnaround.

PROFESSIONAL EXPERIENCE

- **Director of Manufacturing, North America, Halberd Appliance Holdings, Chattanooga, TN**
2021 – Present
 - Own operations across 3 US plants, 1,050 total headcount, \$312M combined revenue.
 - Delivered \$9.8M in year-over-year conversion cost reduction through a network-wide line efficiency program and consolidated purchasing of maintenance supplies.
 - Led the closure and workload transfer of a legacy plant in the Midwest to two receiving sites with zero customer backorders.
 - Restructured the plant manager reporting line, hired two external plant managers and promoted one internally.
 - Present quarterly operations review to CEO and private equity sponsor; own the capex pipeline through the SVP of Operations.
- **Plant Manager, Kestrel Medical Devices Inc., Warsaw, IN**
2017 – 2021
 - Ran a 420-person medical device facility producing orthopedic implants and instrument trays.
 - Turned a plant that had missed budget for 7 straight quarters into contribution margin ahead of plan within 5 quarters.
 - Hosted three successful regulatory inspections and one notified body audit, no observations across the tenure.
 - Rebuilt the sales and operations planning process with commercial and supply chain, cut past-due backlog from \$4.2M to under \$600K.
 - Sponsored a Green and Black Belt cohort of 14 salaried staff, 11 completed and delivered chartered projects.
- **Plant Manager, Ironbridge Automotive Systems, Kokomo, IN**
2013 – 2017
 - Site leader for a 260-person Tier 1 stamping and assembly plant supplying two OEMs.
 - Delivered automotive quality system certification on the original timeline with no major nonconformities.
 - Led capital project to install a 1,600-ton transfer press, brought program in on budget and 3 weeks ahead of schedule.
 - Negotiated the local collective bargaining agreement in partnership with HR and corporate labor relations.
- **Production Manager, Ironbridge Automotive Systems, Kokomo, IN**
2010 – 2013
 - Managed 3-shift assembly operation of 130 hourly across 4 supervisors.

CONTACT INFORMATION

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EDUCATION

- MBA, Operations and Strategy, Purdue University Krannert School of Management, 2012
- BS, Industrial Engineering, Rose-Hulman Institute of Technology, 2005
- Lean Six Sigma Black Belt
- Production and inventory management training

KEY SKILLS

- P&L and Site Financial Management
- Multi-Site Operations Leadership
- Lean Manufacturing and Toyota Production System
- Six Sigma and Continuous Improvement
- Sales and Operations Planning and Capacity Planning
- Capital Project Justification and Execution
- Automotive and Medical Device Quality Systems
- Regulatory and Notified Body Audit Readiness
- Union and Labor Relations Negotiation
- Plant Turnarounds and Network Consolidations
- Talent Development and Succession Planning

- Line Efficiency, Preventive Maintenance, and Conversion Cost Reduction

- Ran the launch team for a new door module program, reached full run rate within the customer's part approval window.
- Drove a 22% reduction in customer defect rates over 18 months through a layered process audit rollout.
- Owned the plant Kaizen calendar, ran or co-led 9 events per year.