



Amir Santos

Lead District Nurse

School nursing professional with 12 years of experience spanning single-building clinics and multi-site district leadership, including training 43 teachers and paraprofessionals on medication administration with a 97.87% protocol adherence rate on post-training audits. Introduced a chronic-condition attendance monitoring program that lowered health-related student absenteeism by 16.1% district-wide, while standardizing health policies and documentation practices aligned with FERPA and Section 504 requirements across 7 school buildings.

CONTACT INFORMATION

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EDUCATION

Bachelor of Science Nursing
Indiana University, Bloomington, IN
2010 – 2014

KEY SKILLS

- SNAP Nursing Software
- Blood Glucose Monitoring
- Triage and Assessment
- Section 504 and IEP Coordination
- FERPA Compliance
- Microsoft Excel
- Individualized Health Plan Development
- Chronic Condition Case Management
- Staff Training and Competency Evaluation
- AED and EpiPen Administration
- Health Policy Development

PROFESSIONAL EXPERIENCE

- **Lead District Nurse, Patoka Valley School District, Jasper, IN**
2020 – Present
 - Reduced average student clinic wait times from 14 minutes to 3 minutes across 7 school buildings by restructuring triage intake and staggering walk-in appointment windows.
 - Trained 43 teachers and paraprofessionals on medication administration procedures over 2 school years, achieving a 97.87% protocol adherence rate on post-training audits.
 - Introduced a chronic-condition attendance monitoring program that lowered health-related student absenteeism by 16.1% district-wide within 9 months.
 - Developed district-wide health policies aligned with FERPA and Section 504 requirements, standardizing documentation practices for 6 building-level nurses.
- **School Nurse, Dubois Creek Elementary, Huntingburg, IN**
2016 – 2020
 - Implemented a color-coded triage card system in a single-nurse clinic serving 285 students, so students with urgent complaints were seen first.
 - Trained 18 staff members on EpiPen use and blood glucose monitoring over 3 years, logging each session in SNAP Nursing Software for compliance tracking.
 - Launched a parent notification workflow for students with 3 or more health-related absences per quarter, reducing chronic absenteeism by 11.8% among students with asthma and diabetes.
- **School Nurse, White River Township Schools, Washington, IN**
2014 – 2016
 - Decreased clinic wait times by 7 minutes for a 210-student campus by pre-staging supplies and moving intake documentation to SNAP Nursing Software.
 - Conducted medication administration training for 12 classroom aides, covering inhaler technique, insulin pen use, and allergy response protocols over a \$4,750 annual training budget.
 - Reduced health-related absences by an average of 1.4 days per student per semester through structured follow-up calls within 48 hours of each absence.

CERTIFICATIONS

- Registered Nurse License, State board of nursing, 2014

- National Council Licensure Examination for Registered Nurses, National Council of State Boards of Nursing, 2014
- National Certified School Nurse, National Board for Certification of School Nurses, 2018
- Basic Life Support, American Heart Association, 2026