



Trevor Radcliffe

Senior SQL Developer

SQL developer with 12 years of experience building and administering database environments across SQL Server, Azure SQL, PostgreSQL, and Oracle. Completed a \$1.64M data platform migration 30.2% under budget by reusing modular stored procedure templates and negotiating consolidated vendor licensing. Mentored 7 developers and interns across multiple roles, with 3 advancing to independent project-lead positions.

CONTACT INFORMATION

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-  Manitowoc, WI

KEY SKILLS

- SQL Server
- Azure SQL
- PostgreSQL
- SSIS
- SSMS
- T-SQL
- Oracle PL/SQL
- Git
- JIRA
- SDLC
- HIPAA Compliance
- GDPR Compliance

PROFESSIONAL EXPERIENCE

2021 - Present

Senior SQL Developer | Lakeshore Bend Data Partners, Manitowoc, WI

- Completed a \$1.64M data platform migration 30.2% under the approved project budget by reusing modular stored procedure templates and negotiating consolidated vendor licensing.
- Mentored 5 junior and mid-level SQL developers through structured pair-programming rotations and biweekly knowledge-sharing sessions, advancing 3 to independent project-lead roles within 9 months.
- Managed 11 database environments spanning SQL Server, Azure SQL, and PostgreSQL, maintaining uptime across development, staging, and production tiers.
- Designed HIPAA-compliant audit logging across 42 clinical tables using T-SQL triggers and SSMS, passing 2 consecutive annual compliance reviews with zero findings.
- Wrote stored procedures and views in Azure SQL supporting a customer portal that served 47,300 registered accounts.

2017 - 2021

SQL Developer | Fox Valley Analytics Group, Appleton, WI

- Led a team of 4 developers on a warehouse redesign that finished \$68,410 under the \$427,000 project budget by standardizing reusable migration scripts.
- Administered 8 database environments across Oracle and SQL Server, coordinating quarterly patching cycles that averaged 43 minutes of downtime per server.
- Built 17 SSIS packages to consolidate data from 6 source systems into a single reporting warehouse, supporting finance and operations stakeholders.
- Authored deployment runbooks and SDLC documentation for 23 production releases, reducing post-deployment rollback incidents from 4 to 1 per quarter.

2014 - 2017

Junior SQL Developer | Northwoods Creek Technologies LLC, Green Bay, WI

- Managed 5 SQL Server database environments for an internal logistics application, handling schema updates and index maintenance across 130 tables.
- Mentored 2 interns on T-SQL coding standards and Git branching workflows, both of whom received full-time offers within 6 months.
- Created 9 stored procedures supporting GDPR-compliant data retention policies, automating purge cycles that had previously taken the team 12 hours per month to run manually.

EDUCATION

BS, Computer Science

University of Wisconsin-Green Bay, Green Bay, WI | 2010 - 2014