



# Tiffany Espinoza

## New Grad NICU RN

Registered Nurse with 3 years of experience in Level II NICU settings, achieving a 99.18% medication administration accuracy rate through triple-verification checks and barcode scanning in Epic Systems. Contributed to reducing the unit neonatal complication rate from 6.7% to 3.9% by identifying early warning signs on cardiac monitors and escalating concerns within minutes. Holds Neonatal Resuscitation Program certification and Basic Life Support certification.



Laconia, NH 12345



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## KEY SKILLS

- Neonatal Assessment
- Epic Systems
- IV Therapy
- CPAP Management
- Cardiac Monitoring
- Thermoregulation
- HIPAA Compliance
- Medication Administration
- Family Education
- NRP Protocols

## CERTIFICATIONS

- Registered Nurse License, State board of nursing, 2024
- National Council Licensure Examination for Registered Nurses, National Council of State Boards of Nursing, 2024
- Neonatal Resuscitation Program, American Academy of Pediatrics, 2024
- Basic Life Support, American Heart Association, 2025

## PROFESSIONAL EXPERIENCE

### NEW GRAD NICU RN | PEMIGEWASSET VALLEY MEDICAL CENTER, LACONIA, NH 2024 – PRESENT

- Provided direct care for 3 to 4 patients per shift in a 16-bed Level II NICU, managing feedings, thermoregulation with incubators, and IV therapy equipment for fluid delivery.
- Achieved a 99.18% medication administration accuracy rate over 1,830 doses by performing triple-verification checks at the bedside using Epic Systems for barcode scanning and order confirmation.
- Contributed to a unit-wide neonatal complication rate reduction from 6.7% to 3.9% by identifying early warning signs on cardiac monitors and escalating to the care team within an average of 3 minutes.
- Completed a 12-month RN residency program, passing all clinical competency evaluations and earning independent practice status 2 weeks ahead of the cohort schedule.

### STUDENT NURSE EXTERN - NICU | NEWFOUND LAKE COMMUNITY HOSPITAL, PLYMOUTH, NH 2023 – 2024

- Assisted RN preceptors with care for 2 neonates per shift, monitoring vital signs on blood pressure monitors and cardiac monitors every 30 minutes during 8-hour rotations.
- Administered oral and gavage feedings under supervision for an average of 7 infants per week, documenting intake volumes and tolerance in Epic Systems within 15 minutes of each feeding.
- Supported CPAP device setup and monitoring for 14 neonates over the externship, tracking respiratory parameters and alerting nurses to desaturation events.

## EDUCATION

- Bachelor of Science in Nursing  
University of New Hampshire, Durham, NH | 2020 – 2024