



Divya Shah

Nurse Educator Specialist

Registered Nurse with 6 years of experience designing simulation-based training programs and competency evaluations across medical-surgical units. Raised staff competency improvement scores by 22.12% across 3 units and restructured skills-checklist workflows in Relias and Canvas to cut evaluation turnaround times. Holds an MSN in Nursing Education and an active Registered Nurse license.

CONTACT INFORMATION



(256) 555-0111



divya.shah@example.com



Albertville, AL 12345

EDUCATION

MSN Nursing Education
University of Alabama in Huntsville,
Huntsville, AL
2018 – 2020

Bachelor of Science Nursing
University of Alabama in Huntsville,
Huntsville, AL
2014 – 2018

KEY SKILLS

- Simulation Lab Equipment
- Competency Gap Analysis
- Curriculum Design
- Canvas
- Relias
- Adult Learning Principles
- Clinical Skills Assessment
- OBRA Requirements
- OSHA Bloodborne Pathogens Standard
- Staff Orientation Planning

PROFESSIONAL EXPERIENCE

- **Nurse Educator Specialist, Flint River Regional Medical Center, Albertville, AL**
2023 – Present
 - Facilitated 27 simulation scenarios covering cardiac arrest, sepsis, and medication error response for 174 nursing staff using simulation lab equipment.
 - Reduced competency evaluation turnaround from 11 days to 4 days by restructuring the skills-checklist workflow in Relias learning system.
 - Raised staff competency improvement scores by 22.12% across 3 medical-surgical units within the first 9 months.
 - Prepare and deliver pharmacology and community health lectures to groups of 18 to 24 nurses per cohort each quarter.
- **Staff Nurse Educator, Sand Mountain Health Partners, Boaz, AL**
2021 – 2023
 - Facilitated 14 simulation scenarios per year for new graduate nurses, improving staff competency evaluation pass rates from 81.02% to 97.98%.
 - Shortened competency evaluation turnaround to 6 days by creating standardized rubrics and tracking records in Canvas.
 - Maintained attendance records, grades, and clinical evaluation files for 87 nursing staff across 4 departments.
- **Registered Nurse, Cherokee Bluff Community Hospital, Fort Payne, AL**
2020 – 2021
 - Precepted 9 new hires and coached each through a 42-day orientation period, contributing to a 16.14% improvement in unit-wide competency scores.
 - Documented patient assessments and care plans in the electronic health records system for an average of 6 patients per shift.
 - Evaluated and graded clinical assignments for 4 nursing students during practicum rotations each semester.

CERTIFICATIONS

- Registered Nurse, State Board of Nursing, 2018