



Rafael Farouk

EHS Director

CONTACT INFORMATION



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McPherson, KS 12345

EDUCATION

BS, Occupational Safety and Health
Southeastern Oklahoma State University,
Durant, OK
2010 - 2014

KEY SKILLS

- OSHA General Industry and Construction Standards
- ISO 45001 Management Systems
- OSHA 300/300A/301 Recordkeeping
- DOT and FMCSA Compliance
- EPA Hazardous Waste Regulations
- Procore
- Microsoft Excel
- Job Hazard Analysis
- Root-Cause Investigation
- PPE Selection and Procurement
- Incident Data Trending

ABOUT ME

Certified Safety Professional with 12 years of experience managing multi-site EHS programs across manufacturing, logistics, and food processing operations. Lowered the OSHA recordable incident rate from 3.6 to 1.14 over 28 months by redesigning job hazard analyses and adding quarterly refresher drills. Directed ISO 45001 certification preparation, EPA hazardous-waste compliance, and PPE procurement strategies that saved \$36,410 in one year by consolidating 4 vendors and introducing a standardized sizing program.

PROFESSIONAL EXPERIENCE

EHS Director | 2021 - Present

Cottonwood Basin Manufacturing Co., McPherson, KS

- Managed 6 direct reports including 3 site safety managers, 2 industrial hygienists, and 1 training coordinator across 9 facilities in a 4-state region.
- Lowered the OSHA recordable incident rate from 3.6 to 1.14 over 28 months by redesigning job hazard analyses and adding quarterly refresher drills for high-risk tasks.
- Negotiated a single-source PPE contract that saved \$36,410 in the first year by consolidating 4 vendors and introducing a standardized glove and eyewear sizing program.
- Directed ISO 45001 certification preparation for 3 plants, completing all internal gap assessments 17 days ahead of the external audit schedule.
- Tracked OSHA 300/300A/301 data in Procore and presented monthly trend summaries to the COO, enabling data-driven capital requests for machine guarding upgrades.

Safety Manager | 2017 - 2021

Saline Creek Logistics Group, Salina, KS

- Supervised 3 direct reports responsible for daily compliance walkthroughs, incident investigations, and DOT driver qualification file reviews.
- Reduced the facility OSHA recordable incident rate from 2.9 to 1.37 within 18 months by introducing pre-shift stretch-and-flex routines and ergonomic workstation adjustments.
- Cut PPE expenses by \$11,870 per year by switching hearing-protection suppliers and piloting reusable face shields in 2 packaging lines.
- Coordinated EPA compliance for hazardous-waste storage areas, maintaining disposal manifests and passing 4 consecutive regulatory inspections with zero findings.

Safety Specialist | 2014 - 2017

Smoky Valley Grain Products Inc., Lindsborg, KS

- Assisted the EHS manager in lowering the site OSHA recordable incident rate from 3.1 to 2.04 by overhauling confined-space entry permits and adding rescue drill requirements.
- Sourced cut-resistant gloves from a regional distributor, reducing annual PPE cost by \$2,710 while maintaining the required protection rating for

the task.

- Compiled incident data in Microsoft Excel and generated weekly dashboards for plant leadership, summarizing trends by department and shift in under 45 minutes.

CERTIFICATIONS

- Certified Safety Professional, Board of Certified Safety Professionals | 2018