

Nampa, ID 12345

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KEY SKILLS

- RF Barcode Scanning
- Forklift and Pallet Jack Operation
- SAP
- Microsoft Excel
- Warehouse Management Software
- FIFO Inventory Rotation
- OSHA Safety Compliance
- PPE Enforcement
- Team Scheduling
- Shipping and Receiving

CERTIFICATIONS

- Powered Industrial Truck (Forklift) Operator Certification, Owyhee Valley Building Products Co. (employer training under OSHA standard 29 CFR 1910.178), 2016

Aurora Salazar

Warehouse Supervisor

Warehouse operations professional with 11 years of experience spanning associate, lead, and supervisory roles in distribution facilities up to 46,000 square feet. Reduced shipping errors by 31% by implementing a dual-scan verification process and retraining associates on label-matching protocols. Skilled in SAP, RF barcode scanning, forklift and pallet jack operation, FIFO inventory rotation, and OSHA safety compliance.

PROFESSIONAL EXPERIENCE

WAREHOUSE SUPERVISOR
CLEARWATER BASIN DISTRIBUTION LLC, NAMPA, ID | 2020 – PRESENT

- Reduced shipping errors by 31% by implementing a dual-scan verification process at pack stations and retraining 11 associates on label-matching protocols.
- Onboarded 14 new hires over 18 months, coaching each on RF scanner use and dock procedures until they reached independent output within 12 days.
- Reconfigured vertical racking and aisle widths across a 46,000-square-foot facility, improving warehouse space utilization by 22%.
- Scheduled and directed daily operations for a team of 14 warehouse associates, assigning picking, staging, and receiving tasks each shift.

WAREHOUSE LEAD
SNAKE RIVER EQUIPMENT HOLDINGS, CALDWELL, ID | 2017 – 2020

- Trained 13 new hires on forklift operation, pallet jack handling, and PPE requirements, with each associate passing floor assessments within 9 days.
- Improved warehouse space utilization by 18% by consolidating slow-moving SKUs into compact shelving and freeing 4,700 square feet for high-turnover product.
- Lowered shipping errors from 48 to 37 per month by adding a weight-check step at outbound docks and updating pick-list formatting in Microsoft Excel.
- Coordinated receiving for an average of 39 inbound pallets per shift, logging quantities and lot codes into SAP within 25 minutes of unloading.

WAREHOUSE ASSOCIATE
OWYHEE VALLEY BUILDING PRODUCTS CO., MERIDIAN, ID | 2015 – 2017

- Trained 10 new associates on RF barcode scanner workflows and FIFO rotation procedures during peak-season onboarding periods.
- Reorganized bulk storage zones in a 31,000-square-foot warehouse, increasing usable space utilization by 12% and eliminating overflow staging in dock areas.
- Identified mislabeled bin locations for 83 SKUs and corrected them in warehouse management software, cutting mis-picks by 23 per week.

EDUCATION

AAS in Management
College of Western Idaho, Nampa, ID | 2013 – 2015